



**SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08**

TABLE OF CONTENTS

***SECTION 1
TABLE OF CONTENTS, INDEX & PLANNING MATRIX***

TABLE OF CONTENTS 1

ORGANIZATIONAL CHART 8

***SECTION 2
INSTITUTIONAL PLAN***

PLANNING PROCESS 3

MISSION 4

VISION STATEMENT 5

MISSION/VISION IMPLEMENTATION PHILOSOPHY 6

VISION AND VISIONARY STRATEGIES 8

INSTITUTIONAL GOALS 9

INSTITUTIONAL GOAL 1 10

INSTITUTIONAL GOAL 2 15

INSTITUTIONAL GOAL 3 18

INSTITUTIONAL GOAL 4	22
INSTITUTIONAL GOAL 5	34
INSTITUTIONAL GOAL 6	38
PRO FORMA BUDGET STRATEGIC INITIATIVES	40
PRO FORMA BUDGET REVENUE AND EXPENSE SUMMARY	41
PRO FORMA BUDGET DEPARTMENTAL EXPENSE SUMMARY	42
PRO FORMA BUDGET REVENUE SUMMARY	45

SECTION 3
ADMINISTRATION PLAN

BOARD OF TRUSTEES	2
OFFICE OF THE PRESIDENT	6
OFFICE OF THE PROVOST	19
DIVISION OF COLLEGE ADVANCEMENT	32
DIVISION OF ENROLLMENT SERVICES	35
DIVISION OF FINANCE AND ADMINISTRATION	43

SECTION 4
OFFICE OF THE PRESIDENT

OFFICE OF THE PRESIDENT	2
OFFICE OF GENERAL COUNSEL	15

SECTION 5
OFFICE OF THE PROVOST

OFFICE OF THE PROVOST	4
ACADEMIC ADVISING	17
LEARNING ASSISTANCE PROGRAM <i>Shifted to Division of Arts & Letters</i>	19
EXTERNAL PROGRAMS	23
GENERAL EDUCATION CURRICULUM	31
FOUNTAIN-NEW LIBRARY	34
OFFICE OF PLANNING & INSTITUTIONAL RESEARCH	55
OFFICE OF THE REGISTRAR <i>Shifted to Division of Enrollment Services</i>	56
ASSOCIATE OF ARTS DEGREE	58
DIVISION OF BUSINESS	61
ACCOUNTING	66
GENERAL BUSINESS	71
INFORMATION SYSTEMS	75
MANAGEMENT	79
TECHNICAL MANAGEMENT	83
DIVISION OF EDUCATION	87
SPORTS AND FITNESS STUDIES	91
EARLY CHILDHOOD EDUCATION	92
MIDDLE GRADES EDUCATION	94
SECONDARY ENGLISH EDUCATION	96

SECONDARY MATH EDUCATION	98
BROADFIELD SCIENCE EDUCATION	101
BROADFIELD SOCIAL SCIENCE EDUCATION	104
DIVISION OF ARTS & LETTERS	107
ART & ARTISTIC EXPRESSION	110
MODERN LANGUAGE DEPARTMENT	113
COMMUNICATION DEPARTMENT	117
ENGLISH DEPARTMENT	121
WRITING CENTER	123.01
LEARNING ASSISTANCE	123.04
DIVISION OF MATHEMATICS & NATURAL SCIENCES	124
BIOLOGY—BA	127
BIOLOGY—BS	131
MATHEMATICS—BA	135
MATHEMATICS—BS	138
DIVISION OF MUSIC	141
MUSIC	147
CHURCH MUSIC	150
MUSIC EDUCATION	154
PERFORMANCE	159

DIVISION OF RELIGION & PHILOSOPHY	164
CHRISTIANITY	181
MINISTRY	192
DIVISION OF SOCIAL & BEHAVIORAL SCIENCE	202
HISTORY—BA	205
HUMAN SERVICE	211
POLITICAL SCIENCE—BA	215
PSYCHOLOGY—BA	219
SOCIOLOGY	226
HISTORY—BS	230
POLITICAL SCIENCE—BS	238
PSYCHOLOGY—BS	241
ACADEMIC AND ADMINISTRATIVE SUPPORT SERVICES	248
CAMPUS STORE	249
FOOD SERVICES	252
POST OFFICE	253
TECHNOLOGY	255

SECTION 6
DIVISION OF COLLEGE ADVANCEMENT

DIVISION OF COLLEGE ADVANCEMENT	2
OFFICE OF ALUMNI RELATIONS	5

ANNUAL FUND & GRANTS OFFICE	6
ATHLETIC DEPARTMENT	9
DEVELOPMENT OFFICE	12
MAJOR GIFTS DEPARTMENT	15
PUBLIC RELATIONS DEPARTMENT	16

SECTION 7
DIVISION OF ENROLLMENT SERVICES

DIVISION OF ENROLLMENT SERVICES	2
OFFICE OF ADMISSIONS	10
CAMPUS MINISTRY	13
CENTENNIAL SCHOLAR PROGRAM	14
OFFICE OF CHURCH RELATIONS	15
COUNSELING SERVICES	16
OFFICE OF ENROLLMENT SUPPORT SERVICES	18
FINANCIAL AID DEPARTMENT	20
HOUSING DEPARTMENT	21
ORIENTATION PROGRAM	22
OFFICE OF RETENTION	23
STUDENT ACTIVITIES DEPARTMENT	25
OFFICE OF STUDENT AFFAIRS	27
DEPARTMENT OF ENROLLMENT MANAGEMENT	29
OFFICE OF THE REGISTRAR	36
PLANT OPERATIONS	41

SAFETY ADMINISTRATION	43
SECURITY & TRAFFIC CONTROL	45

SECTION 8
DIVISION OF FINANCE AND ADMINISTRATION

DIVISION OF FINANCE AND ADMINISTRATION	2
BUSINESS/ACCOUNTING OFFICE	7
HUMAN RESOURCES & PAYROLL	10
INTERNAL AUDIT DEPARTMENT	11



**SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08**

ORGANIZATIONAL CHART

Revised April 2003

