



**SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08**

DIVISION OF COLLEGE ADVANCEMENT

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BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

DIVISION PURPOSE

The purpose of the College Advancement Division is to support the College in achieving its goals of ensuring institutional effectiveness, securing financial stability and institutional viability, and improvement of enrollment.

OBJECTIVE 1

The Division will support the College in securing financial stability and institutional viability by maximizing resource development.

ACTION PLAN

The Division will raise ten million dollars over the next five years by securing two million dollars in gifts each year.

- By visiting individuals, businesses, and churches development officers will raise \$1.4 million dollars per year.
- A new Annual Fund drive will be initiated throughout the local area to raise \$100,000 per year in unrestricted money.
- Proposals will be submitted to foundations and businesses in order to raise \$500,000 each year.

ASSESSMENT

Vice President will review departmental reports on a monthly basis

RESPONSIBILITY

Vice President for College Advancement and department directors

TIME FRAME

Five years, measured in yearly increments

RESOURCES REQUIRED

Time resources needed will require after normal business hours to get the job accomplished. Money resources will come from regularly budgeted operations.

RELATED TO

Institutional Goal No. 1

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

RESULTS & RESPONSES—2002-03

OBJECTIVE 1

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RESULTS

Department	Goal	Raised	Pledged	Total
Development Operations	\$ 1,400,000	\$ 954,916	\$ 333,173	\$ 1,288,089
Annual Fund	100,000	0	0	0
Grant Proposals	500,000	25,000	250,000	275,000
	\$ 2,000,000	\$ 979,916	\$ 583,173	\$ 1,563,089

- One thousand one hundred eleven visits were made to date yielding a total of \$954,916. This represents 68% of the \$1.4 million annual goal to be raised by visiting individuals, businesses, and churches.

	Visits	Funds Raised	Pledged	Funds Raised & Pledges
Office of Alumni Relations	172	\$ 47,723		
Development Office	640	30,126		
Major Gifts Department	299	877,067	\$ 333,173	\$ 1,210,240
	1111	\$ 954,916	\$ 333,173	\$ 1,288,089

- Our Annual Fund Director resigned just prior to the planning of this campaign and other staff members had too many other responsibilities to initiate an Annual Fund drive this year.

- Ten grant proposals have been submitted to date with requests of \$690,000. To date we have received \$275,000 from two positive responses. \$250,000 of that will be received as part of our matching grant when we have raised \$898,379 on our new Student Activities Center. Five requests were denied. Three requests are pending with request amount totaling \$341,667. We are relatively certain in that we will be receiving these three proposals requested amounts.

RESPONSE

A sufficient number of visits have been made that in usual financial times would have yielded that amount of money desired. As long as this instability exists we will have to increase the number of visits and the size of gift request.

We have hired a new Director of Annual Fund/Proposal Writer who will begin work September 1, 2003. We will plan next year to start an Annual Fund Drive. The amount of money, not received in the Annual Fund drive, will be added to our regular visits and requests. Final approval is still pending on three grants totaling \$341,667. We still feel assured of receiving these grants. With them, we would have exceeded our goal of \$500,000. We also have outstanding a matching grant given by another large foundation, in the last fiscal year, in an amount of \$500,000. This will also be paid upon us reaching the final amount of our goal on the Student Activities Center.

The Public Relations office added a new Director on July 1, 2002. After an initial period of getting acquainted with the system here, he was able to get out a significant number of news releases, articles, and *The Lamp*, our institutional alumni magazine. The response to Public Relations has been favorable with particular praise to the last addition of *The Lamp*, which was the Director's first.

The fundraising of the past campaign was concluded with the exception of the new Student Activities Center. Advertising and publicity has been centered on that aspect. Attention was given to major donor gifts, and foundation grants toward the building. The response has been good, but little can be directly attributed to Public Relations efforts. We will continue the advertising and articles in hopes of seeing a better response in the coming year.

BREWTON-PARKER COLLEGE**DIVISION OF COLLEGE ADVANCEMENT
SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08****RESULTS & RESPONSES—2003-04****OBJECTIVE 1**

The Division will support the College in securing financial stability and institutional viability by maximizing resource development.

ACTION PLAN

The Division will raise ten million dollars over the next five years by securing two million dollars in gifts each year.

- By visiting individuals, businesses, and churches development officers will raise \$1.4 million dollars per year.
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RESULTS

Department	Goal	Raised	Pledged	Total
Major Gifts	\$ 700,000	\$ 1,463,665.63	\$ 35,065	\$ 1,498,730.63
Alumni	100,000	107,864.29	- 0 -	107,864.29
Annual Fund	100,000	103,253.20	17,680	120,933.20
Development	500,000	230,282.28	4,425	234,707.28
Grants	500,000	1,330,500.00	- 0 -	1,330,500.00
Totals	\$ 1,900,000	\$ 3,235,565.40	\$ 57,170	\$ 3,292,735.40

- One thousand one hundred seventy-two (1,172) visits were made in 2003-04 yielding a total of funds raised of \$3,292,735.40.

	Visits
Major Gifts	393
Alumni	204
Annual Fund	156
Development	384
Grants	35
Total	1172

- Our new Annual Fund Director had an outstanding effort in planning the program, enlisting volunteers and exceeded her goal of \$100,000 by raising \$120,933.20 in gifts and pledges.
- Fourteen (14) grants were submitted for a total of \$1,635,999.88. Of those fourteen, four received a positive response for a total of \$1,330,500.00. Grant applications were requested from other foundations, but we were denied the opportunity to make the presentation. Our new Director of Annual Fund/Proposal Writer had a truly outstanding year exceeding her goals in both areas.

We feel that we had an outstanding year, exceeding our goal of \$1,900,000 by \$1,392,735.40 for a total of \$3,292,735.40.

RESPONSE

We have just hired a new Director of Development who is off to an excellent start which bodes well for success in the coming year.

During the year active fund-raising for the Snooks Student Activities Center was completed. The Public Relations Office has been active in getting out the various publications, although it is difficult to determine exactly how much it affected fund raising, but we had so many good comments on the work. We do feel that it contributed to our fund raising efforts this year.

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

RESULTS & RESPONSES—2004-05

OBJECTIVE 1

The division will support the College in securing financial stability and institutional viability by maximizing resource development.

ACTION PLAN

The division will raise ten million dollars over the next five years by securing two million dollars in gifts each year.

RESULTS

- Total number of visits for 2004-05 was 1,370, which was two visits less than last year. The number of visits remains good in spite of the fact that one of our staff development officers missed a considerable amount of time due to extensive surgery. The Capital Annual Fund drive was again a tremendous success in raising \$157,866, which was \$32,866 over their goal. Our Annual Fund Director has done a truly outstanding job in working with volunteers.

	Visits
Major Gifts	522
Alumni	273
Annual Fund	216
Development	334
Grants	25
Total	1,370

- Total amount raised this year was \$2,031,422. Again, substantially over our goal by \$1,900,000; however, less than the \$3,292,735 raised the year before. The decrease is attributable to the fact that the major gifts for the campaign, which came in last year, are no longer being received. The loss of revenue through the development office was due to the surgery and lost time of the director. This accounts for the approximately \$180,000 difference.

	Goal	Raised	Pledged	Total
Major Gifts	\$ 700,000	\$ 1,568,584	\$ 50,000	\$ 1,618,584
Alumni	100,000	96,022	0	96,022
Annual Fund	125,000	157,866	0	157,866
Development	500,000	50,950	0	50,950
Grants	500,000	108,000	0	108,000
Totals	\$ 1,925,000	\$ 1,981,422	\$ 50,000	\$ 2,031,422

- Twenty-five grants were submitted during 2004-05 that yielded \$108,000. This is not nearly as successful as the year before, but we were involved in a Capital Campaign at that time which caused the difference. Extra effort has been made in this area by the hiring of a proposal writer to handle solely that responsibility.
- The Public Relations office's efforts have been greatly reduced this year due to the extended illness of the director. He still remains ill as of this reporting and works basically on a part-time basis. In an effort to make more people aware of the College, a new version of the *Baron Bulletin* was sent to former Board of Trustee members and is done so on a monthly basis. One issue of *The Lamp* was missed in its entirety due to the illness of the director, but a special edition will go out in the fall of 2005.

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

RESULTS & RESPONSES—2005-06

OBJECTIVE 1

The Division will support the College in securing financial stability and institutional viability by maximizing resource development.

ACTION PLAN

The Division will raise ten million dollars over the next five years by securing two million dollars in gifts each year.

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- Proposals will be submitted to foundations and businesses in order to raise \$500,000 each year.

RESULTS

	Goal	Raised	Pledged	Total
Annual Fund	\$100,000	\$172,705	\$37,044	\$209,749
Misc. Development	\$1,400,000	\$2,158,111	\$394,071	\$2,552,182
Grants/Foundations	\$500,000	\$0	\$605,000	\$605,000
Totals	\$2,000,000	\$2,330,816	\$1,036,115	\$3,366,931

- The Office of College Advancement exceeded the strategic goal of two million dollars in gifts each year by raising \$3,366,931. This year's total exceeded the previous year's reported total of \$2,031,422 by 65.74%. Additionally, these totals include monies received for the Capital Campaign.
- This strategic plan established a \$100,000 goal for the Annual Fund. Due to its success the past two years, this goal was increased to \$150,000. The chairman of the 2006 Annual Fund issued a challenge to the committee believing the committee could exceed the established goal of \$150,000 and raise \$200,000. His challenge proved successful, as the total amount raised during this year's drive was \$209,749.
- Nine grants were submitted during 2005-2006, yielding a total of \$605,000. While less grant applications were submitted this year, the awards were considerably increased from the previous year. The previous year yielded \$108,000,

significantly shy of the \$500,000 goal; however, this year's total surpassed the \$500,000 goal by \$105,000.

RESPONSE

- The Office of College Advancement was operating at a disadvantage this year, as three vital positions were vacant for several months. The Director of Alumni Relations position remained vacant for five months. The Administrative Assistant position was vacant for three months, thus a skeleton crew had to act in various capacities to fulfill the daily duties of the office. The Vice President for College Advancement position remained vacant for seven months, yet the office witnessed a successful year-end by implementing a new cooperative team approach. The final quarter of the fiscal year yielded in excess of one million dollars.

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

OBJECTIVE 2

The Division will support the College in ensuring the institutional effectiveness by cooperative and proactive participation in an integrated planning, budgeting and assessment process.

ACTION PLAN

Each unit of the Division will participate in the planning, budgeting and assessment process by developing its own strategic plan; adhering to budgetary allocations and assessing the effectiveness of plan results within the Division.

ASSESSMENT

Vice President will review departmental reports monthly

RESPONSIBILITY

Vice President for College Advancement and department directors

TIME FRAME

Five years, measured in yearly increments

RESOURCES REQUIRED

Time resources needed will require after normal business hours to get the job accomplished. Money resources will come from regularly budgeted operations.

RELATED TO

Institutional Goal No. 2

BREWTON-PARKER COLLEGE

**DIVISION OF COLLEGE ADVANCEMENT
SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08**

RESULTS & RESPONSES—2002-03

OBJECTIVE 2

The Division will support the College in ensuring the institutional effectiveness by cooperative and proactive participation in an integrated planning, budgeting and assessment process.

RESULTS

Each Department within the Division has developed successfully its own Strategic Plan; adhered to budgetary allocations, and assessed the effectiveness of planned results. Monthly meetings are held and reporting done regarding planning, budgeting and assessment.

RESPONSE

Having successfully developed our Strategic Plan, I feel it is now just about refining the plan and getting each department to work in an ongoing fashion regarding assessment.

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

RESULTS & RESPONSES—2003-04

OBJECTIVE 2

The Division will support the College in ensuring institutional effectiveness by cooperative and proactive participation in an integrated planning, budgeting and assessment process.

ACTION PLAN

Each unit of the Division will participate in the planning, budgeting and assessment process by developing its own strategic plan; adhering to budgetary allocations and assessing the effectiveness of plan results within the Division.

RESULTS

As last year, each department within the Division succeeded in working through their own strategic plan, adhered to budgetary allocations with no department exceeding its budget. Monthly meetings were held and reporting done regarding the strategic plan process.

RESPONSE

Although we worked from our strategic plan throughout the year, I feel more emphasis can be placed on it to help guide the departments through the year and we'll see that that happens.

BREWTON-PARKER COLLEGE

**DIVISION OF COLLEGE ADVANCEMENT
SIX-YEAR STRATEGIC PLAN
2002-03 THROUGH 2007-08**

RESULTS & RESPONSES—2004-05

OBJECTIVE 2

The Division will support the College in ensuring institutional effectiveness by cooperative and proactive participation in an integrated planning, budgeting and assessment process.

RESULTS

Each department in the division has worked diligently in integrating planning, budgeting, and assessment. Our strategic plan is reviewed periodically with each department to validate our assessment.

Each department within the division has remained within their budget constraints this year.

RESPONSE

Continued check of and revision of the strategic plan will be done on a regular basis.

BREWTON-PARKER COLLEGE

DIVISION OF COLLEGE ADVANCEMENT SIX-YEAR STRATEGIC PLAN 2002-03 THROUGH 2007-08

RESULTS & RESPONSES—2005-06

OBJECTIVE 2

The Division will support the College in ensuring institutional effectiveness by cooperative and proactive participation in an integrated planning, budgeting and assessment process.

ACTION PLAN

Each unit of the Division will participate in the planning, budgeting and assessment process by developing its own strategic plan; adhering to budgetary allocations and assessing the effectiveness of plan results within the Division.

RESULTS

- Each department in the Division practices sound planning, budgeting, and assessment. Our strategic plan is reviewed periodically with each department to validate our assessment.
- Each department within the Division has remained within their budget constraints this year.

RESPONSE

- A continuous review of the strategic plan will be conducted on a routine basis.
- The budget accounts for the Office of College Advancement are maintained in a consistent manner to ensure up-to-date available balances. Account reviews are accomplished prior to each requisition to ensure adherence to budget constraints.