

# Faculty

	C 07-M	2007 N=36	M (03-06)	2006 N=58	2005 N=88	2004 N=44	2003 N=35	1	2	3	4	5	6	NA
<b>QUALITY OF WORK LIFE</b>														
Overall employment satisfaction	-2.29%	4.69	4.80	5.14	4.78	4.52	4.76	0	2	4	6	15	9	0
Process for hiring & recruiting professors	-5.65%	4.34	4.60	5.15	4.37	4.32	4.56	1	3	4	9	11	7	1
Tenure & promotion process	-20.54%	3.50	4.41	4.16	4.24	4.60	4.62	5	5	5	4	7	4	6
Teaching load requirements	-12.58%	4.31	4.93	5.02	4.95	4.90	4.85	1	2	8	5	7	9	4
Non-teaching workload requirements	-12.43%	3.84	4.39	4.63	4.45	4.23	4.23	1	5	6	8	10	2	4
Salary	-12.59%	3.42	3.91	4.30	3.99	3.77	3.59	6	4	6	11	7	2	0
Personal reimbursements timely	-8.60%	4.28	4.68	4.67	4.87	4.56	4.63	2	2	5	6	10	7	4
Overall college financial resources	-13.83%	3.24	3.76	4.00	3.83	3.56	3.65	5	7	7	7	6	2	2
Support for professional development	-13.85%	3.53	4.10	4.15	4.28	4.12	3.84	4	7	4	8	8	3	2
Academic freedom & professional security	3.38%	4.43	4.29	4.88	4.32	4.05	3.89	1	3	5	7	9	10	1
Curriculum policy & academic programs	-4.66%	4.50	4.72	4.78	4.75	4.58	4.77	0	5	1	10	11	9	0
<b>EMPLOYEE BENEFITS</b>														
Life insurance program	-15.99%	3.90	4.64	4.89	4.46	4.58	4.64	3	5	2	8	8	5	5
Health insurance program	-9.72%	3.90	4.32	4.32	4.19	4.40	4.37	0	6	5	7	10	2	6
Health insurance claim processing	-11.34%	3.89	4.39	4.13	4.45	4.41	4.56	0	4	6	9	7	2	8
Participating provider organization	-11.56%	3.96	4.48	4.44	4.46	4.30	4.71	0	5	6	5	7	4	9
Prescription drug program	-2.50%	4.29	4.40	4.50	4.12	4.43	4.55	1	1	3	11	8	4	8
Dental insurance	-11.73%	3.67	4.16	3.36	4.55	4.39	4.33	2	2	3	5	5	1	18
Flexible benefits plan	-7.57%	4.55	4.92	5.00	4.73	4.96	5.00	0	2	2	5	8	5	14
Retirement program	-7.94%	4.32	4.69	4.53	4.81	4.67	4.76	3	2	6	2	7	11	5
Credit union	-13.85%	4.09	4.75	4.20	5.00	5.22	4.57	1	0	0	7	2	1	25
Employee scholarship plan	-2.93%	4.64	4.78	4.38	4.74	4.80	5.20	0	3	1	4	7	7	14
Reduced rate meals	-4.66%	5.11	5.36	5.65	5.23	5.33	5.23	0	1	0	9	3	15	8
Long-term disability	-18.58%	3.91	4.80	4.87	4.72	4.95	4.67	2	1	6	5	4	4	14
<b>COLLEGE PURPOSES AND OPPORTUNITIES</b>														
College's articulation of missions/goals	-6.62%	4.44	4.76	4.94	4.87	4.59	4.62	0	4	3	11	9	9	0
Accuracy/completeness of purpose statements in college publications	-9.37%	4.28	4.72	4.88	4.88	4.55	4.58	0	5	7	6	9	9	0
Presence of Christian values across campus community	-5.96%	4.22	4.49	4.77	4.46	4.51	4.21	1	3	7	8	10	7	0

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Opportunity to articulate moral issues in current events within college community	2.22%	4.83	4.73	4.98	4.76	4.42	4.74	1	2	3	6	8	16	0
Opportunity for multicultural interaction	-6.87%	4.17	4.48	4.90	4.59	4.21	4.21	1	6	5	7	8	9	0
Overall satisfaction with administration	-0.72%	4.50	4.53	4.83	4.57	4.33	4.40	0	3	4	6	15	6	2
<b>BREWTON-PARKER COLLEGE ADMINISTRATION</b>														
President (Dr. David R. Smith)	6.83%	4.89	4.58	5.13	4.55	4.49	4.14	0	0	4	8	11	12	1
Provost/Vice President for Academic Affairs (Dr. T. Ronald Melton)	3.25%	5.00	4.84	5.20	4.57	4.69	4.91	0	0	2	10	8	14	2
Vice President for College Advancement (Ms. Pamela Davis)	7.75%	4.82	4.47		4.44	4.68	4.30	0	0	0	15	9	9	3
Executive Assistant to the President for Church Relations (Dr. Charles D. Strickland)		4.61						0	4	3	6	6	12	5
Chief Financial Officer (Samuel T. Moore)	-3.32%	4.66	4.82	5.06			4.58	0	1	5	8	8	10	4
Direct supervisor (i.e., division chair)	1.75%	4.94	4.86	5.22	4.95	4.64	4.61	2	1	3	4	7	19	0
The administration's responsiveness to & communication about your concerns	0.97%	4.42	4.38	4.70	4.49	4.29	4.03	1	4	4	7	10	10	0
The administration informing you of relevant problems and decisions	-1.96%	4.00	4.08	4.46	4.12	4.00	3.74	2	4	8	7	8	7	0
Your involvement in decision making	-8.00%	3.74	4.07	4.50	4.19	3.89	3.68	3	7	4	5	5	7	5
Faculty governance structure	-11.45%	4.06	4.59	4.79	4.49	4.63	4.43	2	4	3	10	7	6	4
The supervisor's evaluation of your performance	6.94%	5.28	4.94	5.21	4.89	4.83	4.82	0	0	2	2	13	15	4
<b>LIBRARY</b>														
(Rate the) Library Staff	-6.26%	4.87	5.20	5.21	4.93	5.29	5.35	0	2	3	3	11	11	6
Library procedures	-2.36%	4.97	5.09	5.07	4.86	5.11	5.32	0	2	2	3	10	12	7
Reference/Research assistance	-8.22%	4.80	5.23	5.09	5.08	5.27	5.48	2	0	3	3	11	11	6
Adequate resources in your field	1.84%	4.16	4.09	3.87	4.00	4.31	4.16	1	2	9	4	9	6	5
Electronic databases (i.e., GALILEO)	0.00%	4.87	4.87	4.82	4.79	5.00		2	0	1	5	12	11	5
Inter-library loan services	-3.26%	4.90	5.07	5.09	4.81	5.21	5.15	0	2	2	3	12	10	7
Circulating/Reserve Services	2.82%	5.10	4.96	4.84	4.92	5.12		0	0	2	5	10	12	7
Library orientation sessions	-6.08%	4.75	5.06	4.92	5.03	5.04	5.24	2	1	2	4	7	12	8
Archives collection	-3.85%	4.50	4.68	4.42	4.70	4.92		0	3	2	8	8	7	8
Computer access to collections	-4.29%	4.61	4.82	4.73	4.72	5.00		0	1	2	11	11	6	5

# Faculty

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Library equipment (i.e., microfilm readers, etc.)	-5.35%	4.25	4.49	4.36	4.44	4.54	4.62	1	2	3	11	5	6	8
Library facilities	5.03%	4.87	4.64	4.52	4.58	4.81		0	0	4	5	12	9	6
Operating hours	0.00%	4.57	4.57	4.37	4.68	4.66		1	3	2	4	12	8	6
<b>PLANT OPERATIONS AND FACILITIES</b>														
Timeliness of response to maintenance requests	-3.40%	4.69	4.86	5.00	4.82	4.74	4.86	0	1	3	8	9	8	7
Maintenance of classrooms	-5.20%	4.74	5.00	5.00	5.07	4.84	5.09	1	1	0	11	13	9	1
Overall rating of classrooms	-5.40%	4.47	4.73	4.85	4.89	4.44	4.72	0	3	2	13	8	8	2
Rating of science laboratories	-3.20%	4.69	4.85	5.27	4.79	4.82	4.50	0	0	2	6	3	5	20
Music facilities	-4.19%	4.00	4.18	4.69	4.31	3.78	3.92	0	3	1	3	3	2	24
Drama facilities	0.88%	3.14	3.11	3.69	3.39	2.84	2.53	2	1	5	5	1	0	22
Art facilities	-12.27%	3.54	4.04	4.14	4.11	4.00	3.89	1	1	3	6	2	0	23
Recreational facilities in Student Act. Center	-14.33%	4.47	5.22	5.15	5.18	5.22	5.32	0	3	2	3	5	6	17
Recreational facilities in old Student Center	-8.60%	3.88	4.25	4.44	4.38	4.10	4.06	2	0	2	9	2	2	19
Outdoor recreational facilities	-14.96%	3.95	4.65	4.60	4.83	4.60	4.55	1	4	0	8	4	3	16
Study facilities for commuter students	-9.58%	4.13	4.57	4.72	4.82	4.58	4.15	0	1	4	4	4	2	21
Lounge & recreational facilities for commuters	-11.75%	4.00	4.53	4.71	4.83	4.59	4.00	0	1	4	3	4	1	23
<b>FOOD SERVICES</b>														
Quality of food in downstairs cafeteria	-0.67%	4.81	4.84	4.94	4.83	4.76	4.84	0	0	3	4	14	5	10
Variety of food in downstairs cafeteria	-0.37%	4.73	4.75	4.82	4.76	4.57	4.84	0	2	2	4	11	7	10
Quality of food in upstairs food court	-2.76%	4.75	4.89	4.86	4.68	5.00	5.00	0	0	2	4	6	4	20
Variety of food in upstairs food court	-4.31%	4.50	4.70	4.43	4.60	4.83	4.95	0	0	5	2	5	4	20
Overall service	-2.77%	5.00	5.14	5.38	4.84	5.05	5.30	0	0	2	6	9	10	9
Friendliness of staff	1.99%	5.37	5.27	5.44	5.00	5.35	5.27	0	0	1	1	12	13	9
The cafeteria/food court hours	1.12%	4.74	4.69	5.00	4.66	4.76	4.33	0	0	5	4	11	7	9
Vending outlets	-6.40%	3.95	4.22	3.86	4.36	4.48	4.18	2	0	3	8	4	2	17
<b>CAMPUS POST OFFICE</b>														
Rate the campus/mail package service	-0.77%	5.17	5.21	5.23	5.05	5.24	5.32	1	0	0	3	14	12	6
Campus phone service	-4.86%	4.65	4.89	4.71	4.78	5.00	5.06	1	1	5	5	8	11	5
Lost and found service	5.12%	5.39	5.13	5.20	4.90	5.27	5.14	0	0	1	2	7	13	13
Friendliness of post office staff	-1.92%	5.23	5.33	5.19	5.10	5.45	5.59	1	1	1	2	7	18	6

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<b>CAMPUS STORE</b>														
Availability of textbooks	2.36%	5.10	4.98	5.11	4.91	4.97	4.94	0	1	0	5	13	11	6
Other educational material	-3.92%	4.53	4.72	4.71	4.63	4.84	4.68	1	2	5	4	8	10	6
Other reading material	-4.33%	4.14	4.33	4.25	4.34	4.50	4.22	5	0	5	3	8	8	7
School and office supplies	0.93%	4.90	4.86	4.82	4.80	4.89	4.91	1	1	0	8	9	12	5
Snack items	-3.15%	4.61	4.76	4.81	4.70	4.70	4.83	1	0	2	10	8	7	8
Gifts	1.17%	4.77	4.72	4.74	4.74	4.74	4.64	1	0	2	7	12	8	6
Clothing	0.42%	4.83	4.81	4.96	4.77	4.76	4.75	1	0	3	6	9	11	6
General product quality	0.15%	4.97	4.96	5.07	4.81	4.94	5.03	0	0	3	5	13	10	5
General product availability	-3.21%	4.60	4.75	4.86	4.61	4.64	4.90	0	3	2	6	12	7	6
General product selection	-2.06%	4.52	4.62	4.70	4.53	4.50	4.73	0	2	3	10	9	7	5
Buyback purchases	7.76%	4.41	4.09	4.67	4.12	4.18	3.40	1	1	3	2	5	5	19
Pricing	-5.55%	4.00	4.24	4.56	4.06	4.09	4.23	2	1	8	3	10	3	9
Hours of operation	0.10%	4.84	4.84	4.97	4.69	4.80	4.88	0	1	1	7	16	7	4
Quality of service offered	-1.85%	5.03	5.13	5.28	4.83	5.03	5.36	0	1	1	5	15	11	3
<b>VARIOUS STUDENT SERVICES &amp; STAFF</b>														
Student Affairs Staff	3.42%	4.92	4.76	4.94	4.73	4.61	4.75	1	0	2	3	11	9	10
Institutional Research	2.03%	5.03	4.93	5.21	4.89	4.97	4.65	0	0	1	8	9	11	7
Access to IR information (i.e., Fact Book)	-4.89%	4.81	5.06	5.16	4.96	5.15	4.96	0	1	3	6	7	10	9
Applicability of IR information to decision making	3.18%	4.71	4.57	4.71	4.60	4.81	4.14	0	2	2	4	9	7	12
Counseling Center	-9.63%	4.13	4.57	4.11	4.44	4.65	5.08	2	1	4	5	7	4	13
Disability Support Services	-7.10%	4.22	4.54	3.78	4.61	4.73	5.05	3	1	0	6	10	3	13
Career Planning & Placement Center	-13.23%	3.87	4.46	3.76	4.32	4.66	5.10	3	1	2	9	6	2	13
Diagnostic testing services	-13.21%	3.96	4.56	4.07	4.51	4.73	4.94	3	1	1	9	7	2	13
Tutoring services	-7.77%	4.48	4.86	4.88	4.73	4.86	4.96	1	1	1	9	8	5	11
Health services	-7.12%	3.88	4.18	4.33	3.78	3.97	4.63	5	1	1	9	5	5	10
Information on contacting emergency medical personnel	5.95%	3.96	3.74	4.26	3.71	3.50	3.48	3	1	1	13	3	4	11
Computer laboratory facilities	-2.19%	4.24	4.34	4.50	3.96	4.41	4.47	2	1	3	11	6	6	7
Availability of computers and printers	-5.24%	4.07	4.30	4.56	3.98	4.17	4.47	2	3	4	9	6	6	6
Access to the Internet	0.93%	4.63	4.59	4.63	4.42	4.57	4.73	1	1	2	10	9	9	4

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Computer assistance and instruction	8.23%	4.70	4.34	4.36	4.25	4.48	4.28	1	1	4	3	12	9	6
Intercollegiate athletic opportunities	-0.90%	4.93	4.98	5.08	5.13	4.88	4.81	0	0	0	5	6	4	21
Intramural program	1.73%	5.00	4.92	5.09	5.07	4.86	4.64	0	0	0	5	3	5	23
Enforcement of rules & regulations concerning student behavior	-11.47%	4.11	4.64	4.66	4.63	4.78	4.50	0	4	4	8	9	3	8
Student judicial process	-3.72%	4.47	4.64	4.40	4.82	4.82	4.53	1	2	0	3	10	3	17
Procedures to address formal complaints	-1.32%	4.50	4.56	4.20	4.68	4.69	4.67	1	2	1	5	10	5	12
Clubs and other student organizations	-4.29%	4.46	4.66	4.65	4.87	4.54	4.58	0	1	2	8	11	2	12
Publications for students	5.65%	4.35	4.12	3.86	4.38	4.13	4.10	0	2	1	12	8	3	10
Christian values across the campus	-5.35%	4.16	4.40	4.58	4.29	4.45	4.26	2	1	7	7	10	5	4
Cultural opportunities	-8.29%	3.87	4.22	4.15	4.18	4.14	4.41	1	4	6	10	7	3	5
Opportunities of multicultural interaction	-9.15%	3.87	4.26	4.56	4.33	4.12	4.03	1	5	3	12	6	3	6
Number of student activities	-6.44%	3.92	4.19	4.15	4.40	4.06	4.15	0	4	4	11	4	3	10
<b>PARKING AND SECURITY</b>														
Parking facilities	-6.52%	4.77	5.10	5.19	5.24	4.89	5.09	1	3	1	5	13	12	1
Security walking on campus	-5.70%	4.47	4.74	5.05	4.89	4.57	4.45	3	1	2	8	11	9	2
Security in dormitories	-30.35%	3.73	5.36	5.25	5.17	5.50	5.50	1	0	5	5	4	0	21
Security in classrooms	-6.86%	4.58	4.92	5.10	5.00	4.57	5.00	1	2	2	8	9	9	5
Information on contacting security	-13.18%	3.82	4.40	4.57	4.71	4.19	4.13	3	1	8	12	5	4	3
Overall security services	-17.01%	3.88	4.68	4.70	4.78	4.46	4.76	6	1	3	10	9	5	2
<b>TECHNOLOGY</b>														
Technology to improve classroom instruction	-0.59%	4.21	4.24	4.60	4.05	4.05	4.24	2	3	6	5	11	7	2
Technology Dept. courtesy	11.16%	5.28	4.75	4.97	4.39	4.67	4.97	0	0	1	4	12	15	4
Technology Dept. communication	12.30%	5.00	4.45	4.71	4.35	4.33	4.42	0	1	1	9	9	14	2
Technology Dept. efficiency	7.82%	4.72	4.38	4.68	4.20	4.19	4.44	0	1	3	10	8	10	4
Technology Dept. supportiveness	8.60%	4.86	4.48	4.76	4.20	4.28	4.66	0	1	5	6	9	14	1
Technology Dept. quality of service	9.17%	4.94	4.53	4.82	4.23	4.39	4.66	0	1	2	8	9	13	3
Technology Dept. information availability	8.95%	4.78	4.39	4.73	4.19	4.11	4.52	0	1	2	9	11	9	4