

Faculty

	C 08 - M	2008 N=52	M (03-07)	2007 N=36	2006 N=58	2005 N=88	2004 N=44	2003 N=35	1	2	3	4	5	6	NA
QUALITY OF WORK LIFE															
Overall employment satisfaction	-0.17%	4.77	4.78	4.69	5.14	4.78	4.52	4.76	0	3	4	10	20	15	0
Process for hiring & recruiting professors	-2.81%	4.42	4.55	4.34	5.15	4.37	4.32	4.56	2	3	6	6	16	10	9
Tenure & promotion process	-9.80%	3.81	4.22	3.50	4.16	4.24	4.60	4.62	4	8	4	5	7	9	15
Teaching load requirements	1.75%	4.89	4.81	4.31	5.02	4.95	4.90	4.85	2	1	5	5	10	21	8
Non-teaching workload requirements	2.67%	4.39	4.28	3.84	4.63	4.45	4.23	4.23	0	2	13	6	7	13	11
Salary	-6.14%	3.58	3.81	3.42	4.30	3.99	3.77	3.59	5	9	11	11	10	6	0
Personal reimbursements timely	3.87%	4.78	4.60	4.28	4.67	4.87	4.56	4.63	2	0	4	7	14	14	11
Overall college financial resources	-10.83%	3.26	3.66	3.24	4.00	3.83	3.56	3.65	5	14	7	10	7	4	5
Support for professional development	-5.62%	3.76	3.98	3.53	4.15	4.28	4.12	3.84	5	7	8	6	12	7	7
Academic freedom & professional security	6.63%	4.60	4.31	4.43	4.88	4.32	4.05	3.89	3	2	4	12	7	19	5
Curriculum policy & academic programs	2.22%	4.78	4.68	4.50	4.78	4.75	4.58	4.77	0	1	6	11	17	15	2
EMPLOYEE BENEFITS															
Life insurance program	-4.09%	4.31	4.49	3.90	4.89	4.46	4.58	4.64	4	4	2	5	9	12	16
Health insurance program	0.33%	4.25	4.24	3.90	4.32	4.19	4.40	4.37	0	3	7	7	9	6	20
Health insurance claim processing	-9.75%	3.87	4.29	3.89	4.13	4.45	4.41	4.56	4	3	5	5	9	5	21
Participating provider organization	-7.18%	4.06	4.37	3.96	4.44	4.46	4.30	4.71	1	3	5	10	8	4	21
Prescription drug program	1.19%	4.43	4.38	4.29	4.50	4.12	4.43	4.55	0	2	4	9	9	6	22
Dental insurance	-11.58%	3.59	4.06	3.67	3.36	4.55	4.39	4.33	5	2	3	4	3	5	30
Flexible benefits plan	-4.50%	4.63	4.85	4.55	5.00	4.73	4.96	5.00	0	2	2	6	7	7	28
Retirement program	2.21%	4.72	4.62	4.32	4.53	4.81	4.67	4.76	1	1	4	6	8	12	20
Credit union	-11.18%	4.10	4.62	4.09	4.20	5.00	5.22	4.57	1	0	2	3	2	2	42
Employee scholarship plan	-11.83%	4.19	4.75	4.64	4.38	4.74	4.80	5.20	3	1	3	3	4	7	31
Reduced rate meals	3.01%	5.47	5.31	5.11	5.65	5.23	5.33	5.23	0	0	1	3	7	19	22
Long-term disability	-1.38%	4.56	4.62	3.91	4.87	4.72	4.95	4.67	1	0	2	4	7	4	34
COLLEGE PURPOSES AND OPPORTUNITIES															
College's articulation of missions/goals	-4.31%	4.49	4.69	4.44	4.94	4.87	4.59	4.62	0	3	10	10	15	13	1
Accuracy/completeness of purpose statements in college publications	-2.24%	4.53	4.63	4.28	4.88	4.88	4.55	4.58	1	3	6	15	10	16	1
Presence of Christian values across campus community	0.36%	4.45	4.43	4.22	4.77	4.46	4.51	4.21	1	6	8	5	16	15	1
Opportunity to articulate moral issues in current events within college community	-2.87%	4.61	4.75	4.83	4.98	4.76	4.42	4.74	0	4	7	7	17	14	3
Opportunity for multicultural interaction	3.94%	4.59	4.42	4.17	4.90	4.59	4.21	4.21	0	2	9	11	12	15	3
BREWTON-PARKER COLLEGE ADMINISTRATION															
Overall satisfaction with administration	-0.13%	4.52	4.53	4.50	4.83	4.57	4.33	4.40	1	4	8	7	18	14	0
President (Dr. David R. Smith)	-2.16%	4.54	4.64	4.89	5.13	4.55	4.49	4.14	1	4	9	5	12	17	4

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Provost/Vice President for Academic Affairs (Dr. T. Ronald Melton)	-10.75%	4.35	4.87	5.00	5.20	4.57	4.69	4.91	5	2	5	9	10	15	6
Vice President for College Advancement (Mr. Doug Baird)	0.88%	4.60	4.56	4.82	.	4.44	4.68	4.30	1	2	6	9	11	14	9
Vice President for Enrollment Services (Dr. Cindy Skaruppa)	15.61%	5.00	4.33	.	4.36	4.12	4.44	4.38	1	3	4	4	8	25	7
Chief Financial Officer (Interim: Mr. Ira Bryant)	-5.38%	4.51	4.77	4.66	5.06	.	.	4.58	2	1	10	5	13	14	7
Direct supervisor (i.e., division chair)	7.14%	5.22	4.87	4.94	5.22	4.95	4.64	4.61	0	1	3	7	11	27	3
The administration's responsiveness to & communication about your concerns	3.97%	4.56	4.39	4.42	4.70	4.49	4.29	4.03	2	2	7	10	13	16	2
The administration informing you of relevant problems and decisions	5.56%	4.29	4.06	4.00	4.46	4.12	4.00	3.74	4	4	7	11	8	17	1
Your involvement in decision making	6.75%	4.27	4.00	3.74	4.50	4.19	3.89	3.68	3	4	6	9	11	12	7
Faculty governance structure	-1.34%	4.42	4.48	4.06	4.79	4.49	4.63	4.43	3	1	8	6	13	12	9
The supervisor's evaluation of your performance	0.68%	5.04	5.01	5.28	5.21	4.89	4.83	4.82	2	2	2	5	12	25	4
LIBRARY															
(Rate the) Library Staff	2.53%	5.26	5.13	4.87	5.21	4.93	5.29	5.35	0	3	0	4	12	24	9
Library procedures	1.86%	5.16	5.07	4.97	5.07	4.86	5.11	5.32	0	2	1	6	13	21	9
Reference/Research assistance	2.64%	5.28	5.14	4.80	5.09	5.08	5.27	5.48	0	0	2	6	11	21	12
Adequate resources in your field	4.15%	4.27	4.10	4.16	3.87	4.00	4.31	4.16	2	3	5	11	12	8	11
Electronic databases (i.e., GALILEO)	5.54%	5.14	4.87	4.87	4.82	4.79	5.00	.	0	1	3	5	14	20	9
Inter-library loan services	4.53%	5.26	5.03	4.90	5.09	4.81	5.21	5.15	0	0	2	4	11	17	18
Circulating/Reserve Services	3.90%	5.19	5.00	5.10	4.84	4.92	5.12	.	0	0	2	7	9	18	16
Library orientation sessions	7.09%	5.35	5.00	4.75	4.92	5.03	5.04	5.24	0	0	3	3	7	21	18
Archives collection	-0.97%	4.59	4.64	4.50	4.42	4.70	4.92	.	2	1	2	8	5	11	23
Computer access to collections	3.88%	4.95	4.77	4.61	4.73	4.72	5.00	.	1	1	2	7	12	16	13
Library equipment (i.e., microfilm readers, etc.)	4.23%	4.63	4.44	4.25	4.36	4.44	4.54	4.62	2	0	3	7	11	9	20
Library facilities	9.69%	5.15	4.70	4.87	4.52	4.58	4.81	.	0	1	2	5	13	18	13
Operating hours	3.72%	4.74	4.57	4.57	4.37	4.68	4.66	.	2	0	5	6	11	14	14
PLANT OPERATIONS AND FACILITIES															
Timeliness of response to maintenance requests	-10.00%	4.34	4.82	4.69	5.00	4.82	4.74	4.86	0	2	7	10	9	7	17
Maintenance of classrooms	-7.03%	4.60	4.95	4.74	5.00	5.07	4.84	5.09	0	1	7	12	7	13	12
Overall rating of classrooms	-7.57%	4.32	4.67	4.47	4.85	4.89	4.44	4.72	1	1	9	14	5	11	11
Rating of science laboratories	-2.16%	4.71	4.81	4.69	5.27	4.79	4.82	4.50	0	0	0	7	4	3	38
Music facilities	20.77%	5.00	4.14	4.00	4.69	4.31	3.78	3.92	0	0	1	4	3	6	38
Drama facilities	0.38%	3.13	3.12	3.14	3.69	3.39	2.84	2.53	3	2	3	6	2	0	36
Art facilities	1.63%	4.00	3.94	3.54	4.14	4.11	4.00	3.89	0	1	3	7	3	1	37
Recreational facilities in Student Act. Center	-14.76%	4.32	5.07	4.47	5.15	5.18	5.22	5.32	1	1	6	6	8	6	24

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Recreational facilities in old Student Center	-12.75%	3.64	4.17	3.88	4.44	4.38	4.10	4.06	2	2	6	6	4	2	30
Outdoor recreational facilities	-8.12%	4.14	4.51	3.95	4.60	4.83	4.60	4.55	1	1	6	8	9	3	24
Study facilities for commuter students	-14.06%	3.85	4.48	4.13	4.72	4.82	4.58	4.15	3	0	7	8	4	4	26
Lounge & recreational facilities for commuters	-14.82%	3.77	4.43	4.00	4.71	4.83	4.59	4.00	2	1	6	11	4	2	26
FOOD SERVICES															
Quality of food in downstairs cafeteria	-6.33%	4.53	4.84	4.81	4.94	4.83	4.76	4.84	0	1	7	4	11	7	22
Variety of food in downstairs cafeteria	-5.14%	4.50	4.74	4.73	4.82	4.76	4.57	4.84	0	1	7	6	8	8	22
Quality of food in upstairs food court	-9.43%	4.40	4.86	4.75	4.86	4.68	5.00	5.00	2	0	4	5	8	6	27
Variety of food in upstairs food court	-8.84%	4.25	4.66	4.50	4.43	4.60	4.83	4.95	1	2	3	7	6	5	28
Overall service	-4.58%	4.88	5.11	5.00	5.38	4.84	5.05	5.30	0	0	4	5	14	9	20
Friendliness of staff	2.35%	5.41	5.29	5.37	5.44	5.00	5.35	5.27	0	0	2	1	12	19	18
The cafeteria/food court hours	-6.77%	4.38	4.70	4.74	5.00	4.66	4.76	4.33	1	4	4	6	7	10	20
Vending outlets	-3.26%	4.03	4.17	3.95	3.86	4.36	4.48	4.18	0	5	9	6	6	7	19
CAMPUS POST OFFICE															
Rate the campus/mail package service	-2.73%	5.06	5.20	5.17	5.23	5.05	5.24	5.32	0	0	0	8	12	17	15
Campus phone service	5.58%	5.11	4.84	4.65	4.71	4.78	5.00	5.06	1	0	3	2	16	16	14
Lost and found service	-18.92%	4.20	5.18	5.39	5.20	4.90	5.27	5.14	0	0	2	2	10	11	27
Friendliness of post office staff	-2.86%	5.16	5.31	5.23	5.19	5.10	5.45	5.59	2	0	1	3	12	19	15
CAMPUS STORE															
Availability of textbooks	2.28%	5.12	5.01	5.10	5.11	4.91	4.97	4.94	0	1	3	7	10	21	10
Other educational material	-2.31%	4.57	4.68	4.53	4.71	4.63	4.84	4.68	3	1	3	8	9	13	15
Other reading material	0.23%	4.30	4.29	4.14	4.25	4.34	4.50	4.22	3	1	3	9	10	7	19
School and office supplies	0.74%	4.90	4.86	4.90	4.82	4.80	4.89	4.91	0	1	3	7	18	12	11
Snack items	5.07%	4.97	4.73	4.61	4.81	4.70	4.70	4.83	0	0	2	9	11	12	18
Gifts	-2.88%	4.59	4.73	4.77	4.74	4.74	4.74	4.64	1	3	2	9	11	11	15
Clothing	2.83%	4.95	4.81	4.83	4.96	4.77	4.76	4.75	0	0	4	8	12	14	14
General product quality	0.73%	5.00	4.96	4.97	5.07	4.81	4.94	5.03	0	0	5	7	11	17	12
General product availability	4.19%	4.92	4.72	4.60	4.86	4.61	4.64	4.90	0	0	3	9	15	12	13
General product selection	-0.13%	4.59	4.60	4.52	4.70	4.53	4.50	4.73	3	0	3	10	11	12	13
Buyback purchases	5.87%	4.40	4.16	4.41	4.67	4.12	4.18	3.40	3	3	1	2	6	10	27
Pricing	-1.38%	4.13	4.19	4.00	4.56	4.06	4.09	4.23	3	3	7	7	13	7	12
Hours of operation	2.77%	4.97	4.84	4.84	4.97	4.69	4.80	4.88	0	2	3	3	17	14	13
Quality of service offered	-0.12%	5.10	5.11	5.03	5.28	4.83	5.03	5.36	0	2	3	5	10	21	11

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VARIOUS STUDENT SERVICES & STAFF															
Student Affairs Staff	-4.59%	4.57	4.79	4.92	4.94	4.73	4.61	4.75	2	2	2	5	9	10	22
Institutional Research	-6.67%	4.62	4.95	5.03	5.21	4.89	4.97	4.65	2	0	3	5	11	8	23
Access to IR information (i.e., Fact Book)	-3.55%	4.83	5.01	4.81	5.16	4.96	5.15	4.96	0	1	3	6	10	10	22
Applicability of IR information to decision making	-5.09%	4.36	4.59	4.71	4.71	4.60	4.81	4.14	1	2	3	7	10	5	24
Counseling Center	-2.28%	4.38	4.48	4.13	4.11	4.44	4.65	5.08	3	1	7	4	12	10	15
Disability Support Services	-1.30%	4.42	4.48	4.22	3.78	4.61	4.73	5.05	2	4	1	5	13	8	19
Career Planning & Placement Center	-15.48%	3.67	4.34	3.87	3.76	4.32	4.66	5.10	3	3	7	5	5	4	25
Diagnostic testing services	-11.53%	3.93	4.44	3.96	4.07	4.51	4.73	4.94	4	2	3	6	7	5	25
Tutoring services	2.26%	4.89	4.78	4.48	4.88	4.73	4.86	4.96	1	1	0	5	20	8	17
Health services	-2.87%	4.00	4.12	3.88	4.33	3.78	3.97	4.63	2	4	5	7	13	3	18
Information on contacting emergency medical personnel	-1.37%	3.73	3.78	3.96	4.26	3.71	3.50	3.48	2	4	9	7	8	3	19
Computer laboratory facilities	10.52%	4.77	4.32	4.24	4.50	3.96	4.41	4.47	0	3	2	9	12	13	13
Availability of computers and printers	12.00%	4.76	4.25	4.07	4.56	3.98	4.17	4.47	0	2	4	11	10	15	10
Access to the Internet	5.74%	4.86	4.60	4.63	4.63	4.42	4.57	4.73	2	1	2	7	16	16	8
Computer assistance and instruction	9.42%	4.83	4.41	4.70	4.36	4.25	4.48	4.28	1	0	4	9	6	15	17
Intercollegiate athletic opportunities	-2.54%	4.84	4.97	4.93	5.08	5.13	4.88	4.81	0	2	2	5	5	11	27
Intramural program	-1.26%	4.87	4.93	5.00	5.09	5.07	4.86	4.64	0	1	3	3	7	9	29
Enforcement of rules & regulations concerning student behavior	-11.16%	4.03	4.54	4.11	4.66	4.63	4.78	4.50	4	1	11	8	6	10	12
Student judicial process	-8.20%	4.23	4.61	4.47	4.40	4.82	4.82	4.53	2	3	2	5	8	6	26
Procedures to address formal complaints	-9.19%	4.13	4.55	4.50	4.20	4.68	4.69	4.67	2	5	5	3	9	8	20
Clubs and other student organizations	-7.79%	4.26	4.62	4.46	4.65	4.87	4.54	4.58	2	2	5	5	11	6	21
Publications for students	-5.38%	3.94	4.16	4.35	3.86	4.38	4.13	4.10	2	2	10	7	6	6	19
Christian values across the campus	-3.40%	4.20	4.35	4.16	4.58	4.29	4.45	4.26	3	5	7	5	13	11	8
Cultural opportunities	-4.34%	3.97	4.15	3.87	4.15	4.18	4.14	4.41	2	4	7	10	10	5	14
Opportunities of multicultural interaction	-1.24%	4.13	4.18	3.87	4.56	4.33	4.12	4.03	0	3	13	9	6	9	12
Number of student activities	-3.29%	4.00	4.14	3.92	4.15	4.40	4.06	4.15	1	5	5	11	10	4	16

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PARKING AND SECURITY															
Parking facilities	-10.25%	4.52	5.04	4.77	5.19	5.24	4.89	5.09	1	6	5	9	6	19	6
Security walking on campus	-2.26%	4.58	4.69	4.47	5.05	4.89	4.57	4.45	0	6	4	7	14	14	7
Security in dormitories	-10.54%	4.50	5.03	3.73	5.25	5.17	5.50	5.50	0	0	3	3	6	2	38
Security in classrooms	0.62%	4.88	4.85	4.58	5.10	5.00	4.57	5.00	0	2	5	6	13	17	9
Information on contacting security	-6.63%	4.00	4.28	3.82	4.57	4.71	4.19	4.13	3	5	8	8	7	10	11
Overall security services	-5.67%	4.26	4.52	3.88	4.70	4.78	4.46	4.76	3	2	6	10	14	8	9
TECHNOLOGY															
Technology to improve classroom instruction	4.02%	4.40	4.23	4.21	4.60	4.05	4.05	4.24	2	3	6	12	11	13	5
Technology Dept. courtesy	11.82%	5.43	4.86	5.28	4.97	4.39	4.67	4.97	0	0	3	3	11	29	6
Technology Dept. communication	12.89%	5.15	4.56	5.00	4.71	4.35	4.33	4.42	0	0	4	6	15	21	6
Technology Dept. efficiency	12.91%	5.02	4.45	4.72	4.68	4.20	4.19	4.44	0	3	1	8	14	20	6
Technology Dept. supportiveness	15.11%	5.24	4.55	4.86	4.76	4.20	4.28	4.66	0	1	1	7	14	23	6
Technology Dept. quality of service	12.63%	5.19	4.61	4.94	4.82	4.23	4.39	4.66	0	0	4	6	14	23	5
Technology Dept. information availability	11.96%	5.00	4.47	4.78	4.73	4.19	4.11	4.52	0	1	3	12	9	21	6