

Classification 4.1.1.1

Issued: October 10, 2002

SUBJECT: EVALUATION OF FULL-TIME FACULTY

Brewton-Parker College regularly evaluates the effectiveness of full-time faculty. The goal of faculty evaluation is to assist faculty members in finding ways to be more effective teachers. The major components of faculty evaluation are:

- ◆ student evaluation of courses (reference policy 4.1.16),
- ◆ observation of teaching by the division chairperson and another tenured member of the faculty,
- ◆ annual evaluation by the chairperson of the academic division (Policy 4.1.10.1),
- ◆ annual self-evaluation by the faculty member (Policy 4.1.21).

Copies of the various evaluations are kept in the personnel file of the faculty member in the Office of the Provost and in the files of the chairperson of the academic division. Copies are given to the faculty member.

Contact for Interpretation: Provost

This policy statement supersedes all previous policy statements on this subject.